Position		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Annually	\$74,364.00	\$78,084.00	\$81,984.00	\$86,088.00	\$90,396.00
	Monthly	\$6,197.00	\$6,507.00	\$6,832.00	\$7,174.00	\$7,533.00
	Biweekly	\$2,860.15	\$3,003.23	\$3,153.23	\$3,311.08	\$3,476.77
	Hourly	\$35.75	\$37.54	\$39.42	\$41.39	\$43.46
Accounting Assistant I	Annually	\$43,740.00	\$45,924.00	\$48,216.00	\$50,628.00	\$53,160.00
	Monthly	\$3,645.00	\$3,827.00	\$4,018.00	\$4,219.00	\$4,430.00
	Biweekly	\$1,682.31	\$1,766.31	\$1,854.46	\$1,947.23	\$2,044.62
	Hourly	\$21.03	\$22.08	\$23.18	\$24.34	\$25.56
Accounting Assistant II	Annually	\$48,228.00	\$50,640.00	\$53,172.00	\$55,836.00	\$58,632.00
	Monthly	\$4,019.00	\$4,220.00	\$4,431.00	\$4,653.00	\$4,886.00
	Biweekly	\$1,854.92	\$1,947.69	\$2,045.08	\$2,147.54	\$2,255.08
	Hourly	\$23.19	\$24.35	\$25.56	\$26.84	\$28.19
Accounting Supervisor	Annually	\$59,688.00	\$62,676.00	\$65,808.00	\$69,096.00	\$72,552.00
	Monthly	\$4,974.00	\$5,223.00	\$5,484.00	\$5,758.00	\$6,046.00
	Biweekly	\$2,295.69	\$2,410.62	\$2,531.08	\$2,657.54	\$2,790.46
	Hourly	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88
Administrative Assistant	Annually	\$49,884.00	\$52,380.00	\$54,996.00	\$57,744.00	\$60,636.00
	Monthly	\$4,157.00	\$4,365.00	\$4,583.00	\$4,812.00	\$5,053.00
	Biweekly	\$1,918.62	\$2,014.62	\$2,115.23	\$2,220.92	\$2,332.15
	Hourly	\$23.98	\$25.18	\$26.44	\$27.76	\$29.15

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Specialist	Annually	\$73,788.00	\$77,472.00	\$81,348.00	\$85,416.00	\$89,688.00
-	Monthly	\$6,149.00	\$6,456.00	\$6,779.00	\$7,118.00	\$7,474.00
	Biweekly	\$2,838.00	\$2,979.69	\$3,128.77	\$3,285.23	\$3,449.54
	Hourly	\$35.48	\$37.25	\$39.11	\$41.07	\$43.12
Adult Softball Scorekeeper	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55
Aquatics Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
Archive Technician	Annually	\$47,856.00	\$50,244.00	\$52,752.00	\$55,392.00	\$58,164.00
	Monthly	\$3,988.00	\$4,187.00	\$4,396.00	\$4,616.00	\$4,847.00
	Biweekly	\$1,840.62	\$1,932.46	\$2,028.92	\$2,130.46	\$2,237.08
	Hourly	\$23.01	\$24.16	\$25.36	\$26.63	\$27.96
Assistant City Manager/Director of Finance	Annually	\$124,272.00	\$130,488.00	\$137,016.00	\$143,868.00	\$151,056.00
	Monthly	\$10,356.00	\$10,874.00	\$11,418.00	\$11,989.00	\$12,588.00
	Biweekly	\$4,779.69	\$5,018.77	\$5,269.85	\$5,533.38	\$5,809.85
	Hourly	\$59.75	\$62.74	\$65.87	\$69.17	\$72.62

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer	Annually	\$78,492.00	\$82,416.00	\$86,532.00	\$90,864.00	\$95,412.00
	Monthly	\$6,541.00	\$6,868.00	\$7,211.00	\$7,572.00	\$7,951.00
	Biweekly	\$3,018.92	\$3,169.85	\$3,328.15	\$3,494.77	\$3,669.69
	Hourly	\$37.74	\$39.62	\$41.60	\$43.69	\$45.87
Assistant Finance Director	Annually	\$102,000.00	\$107,100.00	\$112,452.00	\$118,080.00	\$123,984.00
	Monthly	\$8,500.00	\$8,925.00	\$9,371.00	\$9,840.00	\$10,332.00
	Biweekly	\$3,923.08	\$4,119.23	\$4,325.08	\$4,541.54	\$4,768.62
1	Hourly	\$49.04	\$51.49	\$54.06	\$56.77	\$59.61
Assistant Pool Manager	Annually	\$37,464.00	\$38,580.00	\$39,744.00	\$40,932.00	\$42,156.00
	Monthly	\$3,122.00	\$3,215.00	\$3,312.00	\$3,411.00	\$3,513.00
	Biweekly	\$1,440.80	\$1,484.02	\$1,528.54	\$1,574.40	\$1,621.63
	Hourly	\$18.01	\$18.55	\$19.11	\$19.68	\$20.27
Assistant to the City Manager	Annually	\$52,944.00	\$55,596.00	\$58,380.00	\$61,296.00	\$64,356.00
	Monthly	\$4,412.00	\$4,633.00	\$4,865.00	\$5,108.00	\$5,363.00
	Biweekly	\$2,036.31	\$2,138.31	\$2,245.38	\$2,357.54	\$2,475.23
	Hourly	\$25.45	\$26.73	\$28.07	\$29.47	\$30.94
Associate Civil Engineer	Annually	\$96,264.00	\$101,076.00	\$106,128.00	\$111,432.00	\$117,000.00
	Monthly	\$8,022.00	\$8,423.00	\$8,844.00	\$9,286.00	\$9,750.00
	Biweekly	\$3,702.46	\$3,887.54	\$4,081.85	\$4,285.85	\$4,500.00
	Hourly	\$46.28	\$48.60	\$51.02	\$53.57	\$56.25

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Associate Planner	Annually	\$75,840.00	\$79,632.00	\$83,616.00	\$87,792.00	\$92,184.00
	Monthly	\$6,320.00	\$6,636.00	\$6,968.00	\$7,316.00	\$7,682.00
	Biweekly	\$2,916.92	\$3,062.77	\$3,216.00	\$3,376.62	\$3,545.54
	Hourly	\$36.46	\$38.29	\$40.20	\$42.21	\$44.32
Building Inspector	Annually	\$62,292.00	\$65,412.00	\$68,688.00	\$72,120.00	\$75,732.00
	Monthly	\$5,191.00	\$5,451.00	\$5,724.00	\$6,010.00	\$6,311.00
	Biweekly	\$2,395.85	\$2,515.85	\$2,641.85	\$2,773.85	\$2,912.77
	Hourly	\$29.95	\$31.45	\$33.02	\$34.67	\$36.41
Building Inspector II	Annually	\$63,924.00	\$67,116.00	\$70,476.00	\$74,004.00	\$77,700.00
	Monthly	\$5,327.00	\$5,593.00	\$5,873.00	\$6,167.00	\$6,475.00
	Biweekly	\$2,458.62	\$2,581.38	\$2,710.62	\$2,846.31	\$2,988.46
	Hourly	\$30.73	\$32.27	\$33.88	\$35.58	\$37.36
Building Official	Annually	\$86,016.00	\$90,312.00	\$94,824.00	\$99,564.00	\$104,544.00
	Monthly	\$7,168.00	\$7,526.00	\$7,902.00	\$8,297.00	\$8,712.00
	Biweekly	\$3,308.31	\$3,473.54	\$3,647.08	\$3,829.38	\$4,020.92
	Hourly	\$41.35	\$43.42	\$45.59	\$47.87	\$50.26
Chief of Police	Annually	\$138,708.00	\$145,644.00	\$152,928.00	\$160,572.00	\$168,600.00
	Monthly	\$11,559.00	\$12,137.00	\$12,744.00	\$13,381.00	\$14,050.00
	Biweekly	\$5,334.92	\$5,601.69	\$5,881.85	\$6,175.85	\$6,484.62
	Hourly	\$66.69	\$70.02	\$73.52	\$77.20	\$81.06

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Clerk / Human Resource Officer	Annually	\$79,464.00	\$83,436.00	\$87,612.00	\$91,992.00	\$96,588.00
	Monthly	\$6,622.00	\$6,953.00	\$7,301.00	\$7,666.00	\$8,049.00
	Biweekly	\$3,056.31	\$3,209.08	\$3,369.69	\$3,538.15	\$3,714.92
	Hourly	\$38.20	\$40.11	\$42.12	\$44.23	\$46.44
City Councilmember	Annually	\$4,236.00	N/A	N/A	N/A	N/A
	Monthly	\$353.00	N/A	N/A	N/A	N/A
	Biweekly	\$162.92	N/A	N/A	N/A	N/A
	Hourly	\$2.04	N/A	N/A	N/A	N/A
City Engineer	Annually	\$114,348.00	\$120,060.00	\$126,060.00	\$132,360.00	\$138,984.00
	Monthly	\$9,529.00	\$10,005.00	\$10,505.00	\$11,030.00	\$11,582.00
	Biweekly	\$4,398.00	\$4,617.69	\$4,848.46	\$5,090.77	\$5,345.54
	Hourly	\$54.98	\$57.72	\$60.61	\$63.64	\$66.82
City Manager	Annually	\$150,408.00	\$157,932.00	\$165,828.00	\$174,120.00	\$182,832.00
	Monthly	\$12,534.00	\$13,161.00	\$13,819.00	\$14,510.00	\$15,236.00
	Biweekly	\$5,784.92	\$6,074.31	\$6,378.00	\$6,696.92	\$7,032.00
	Hourly	\$72.31	\$75.93	\$79.73	\$83.71	\$87.90
City Planner	Annually	\$85,368.00	\$89,640.00	\$94,128.00	\$98,832.00	\$103,776.00
,	Monthly	\$7,114.00	\$7,470.00	\$7,844.00	\$8,236.00	\$8,648.00
	Biweekly	\$3,283.38	\$3,447.69	\$3,620.31	\$3,801.23	\$3,991.38
	Hourly	\$41.04	\$43.10	\$45.25	\$47.52	\$49.89

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Treasurer/Accountant	Annually	\$74,364.00	\$78,084.00	\$81,984.00	\$86,088.00	\$90,396.00
·	Monthly	\$6,197.00	\$6,507.00	\$6,832.00	\$7,174.00	\$7,533.00
	Biweekly	\$2,860.15	\$3,003.23	\$3,153.23	\$3,311.08	\$3,476.77
	Hourly	\$35.75	\$37.54	\$39.42	\$41.39	\$43.46
Code Enforcement Official	Annually	\$68,520.00	\$71,940.00	\$75,540.00	\$79,320.00	\$83,280.00
	Monthly	\$5,710.00	\$5,995.00	\$6,295.00	\$6,610.00	\$6,940.00
	Biweekly	\$2,635.38	\$2,766.92	\$2,905.38	\$3,050.77	\$3,203.08
	Hourly	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04
Community Services Officer	Annually	\$43,320.00	\$45,492.00	\$47,772.00	\$50,160.00	\$52,668.00
	Monthly	\$3,610.00	\$3,791.00	\$3,981.00	\$4,180.00	\$4,389.00
	Biweekly	\$1,666.15	\$1,749.69	\$1,837.38	\$1,929.23	\$2,025.69
	Hourly	\$20.83	\$21.87	\$22.97	\$24.12	\$25.32
Community Services Specialist	Annually	\$52,356.00	\$54,972.00	\$57,720.00	\$60,600.00	\$63,636.00
	Monthly	\$4,363.00	\$4,581.00	\$4,810.00	\$5,050.00	\$5,303.00
	Biweekly	\$2,013.69	\$2,114.31	\$2,220.00	\$2,330.77	\$2,447.54
	Hourly	\$25.17	\$26.43	\$27.75	\$29.14	\$30.59
Development Technician	Annually	\$52,224.00	\$54,840.00	\$57,576.00	\$60,456.00	\$63,480.00
	Monthly	\$4,352.00	\$4,570.00	\$4,798.00	\$5,038.00	\$5,290.00
	Biweekly	\$2,008.62	\$2,109.23	\$2,214.46	\$2,325.23	\$2,441.54
	Hourly	\$25.11	\$26.37	\$27.68	\$29.07	\$30.52

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Director of Community Services	Annually	\$112,344.00	\$117,960.00	\$123,864.00	\$130,056.00	\$136,560.00
	Monthly	\$9,362.00	\$9,830.00	\$10,322.00	\$10,838.00	\$11,380.00
	Biweekly	\$4,320.92	\$4,536.92	\$4,764.00	\$5,002.15	\$5,252.31
	Hourly	\$54.01	\$56.71	\$59.55	\$62.53	\$65.66
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Director of Development Services	Annually	\$117,252.00	\$123,120.00	\$129,276.00	\$135,744.00	\$142,536.00
	Monthly	\$9,771.00	\$10,260.00	\$10,773.00	\$11,312.00	\$11,878.00
	Biweekly	\$4,509.69	\$4,735.38	\$4,972.15	\$5,220.92	\$5,482.15
	Hourly	\$56.37	\$59.19	\$62.15	\$65.26	\$68.53
Director of Information Technology	Annually	\$88,116.00	\$92,520.00	\$97,140.00	\$102,000.00	\$107,100.00
	Monthly	\$7,343.00	\$7,710.00	\$8,095.00	\$8,500.00	\$8,925.00
	Biweekly	\$3,389.08	\$3,558.46	\$3,736.15	\$3,923.08	\$4,119.23
	Hourly	\$42.36	\$44.48	\$46.70	\$49.04	\$51.49
Director of Public Works	Annually	\$112,344.00	\$117,960.00	\$123,864.00	\$130,056.00	\$136,560.00
	Monthly	\$9,362.00	\$9,830.00	\$10,322.00	\$10,838.00	\$11,380.00
	Biweekly	\$4,320.92	\$4,536.92	\$4,764.00	\$5,002.15	\$5,252.31
	Hourly	\$54.01	\$56.71	\$59.55	\$62.53	\$65.66
Engineering Specialist	Annually	\$83,028.00	\$87,180.00	\$91,536.00	\$96,108.00	\$100,908.00
	Monthly	\$6,919.00	\$7,265.00	\$7,628.00	\$8,009.00	\$8,409.00
	Biweekly	\$3,193.38	\$3,353.08	\$3,520.62	\$3,696.46	\$3,881.08
	Hourly	\$39.92	\$41.91	\$44.01	\$46.21	\$48.51

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Technician	Annually	\$52,224.00	\$54,840.00	\$57,576.00	\$60,456.00	\$63,480.00
	Monthly	\$4,352.00	\$4,570.00	\$4,798.00	\$5,038.00	\$5,290.00
	Biweekly	\$2,008.62	\$2,109.23	\$2,214.46	\$2,325.23	\$2,441.54
	Hourly	\$25.11	\$26.37	\$27.68	\$29.07	\$30.52
Executive Assistant to the Chief of Police	Annually	\$52,944.00	\$55,596.00	\$58,380.00	\$61,296.00	\$64,356.00
	Monthly	\$4,412.00	\$4,633.00	\$4,865.00	\$5,108.00	\$5,363.00
	Biweekly	\$2,036.31	\$2,138.31	\$2,245.38	\$2,357.54	\$2,475.23
	Hourly	\$25.45	\$26.73	\$28.07	\$29.47	\$30.94
Facility Attendant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Field Maintenance Worker	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
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Gold Bug Park Attendant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
,	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Gold Bug Park Blacksmith Shop Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
Gold Bug Park Gift Shop Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
Gold Bug Park Tour/Facility Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
Information Technology Analyst	Annually	\$68,616.00	\$72,048.00	\$75,648.00	\$79,428.00	\$83,400.00
	Monthly	\$5,718.00	\$6,004.00	\$6,304.00	\$6,619.00	\$6,950.00
	Biweekly	\$2,639.08	\$2,771.08	\$2,909.54	\$3,054.92	\$3,207.69
	Hourly	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10
Lab Director	Annually	\$78,240.00	\$82,152.00	\$86,256.00	\$90,564.00	\$95,088.00
	Monthly	\$6,520.00	\$6,846.00	\$7,188.00	\$7,547.00	\$7,924.00
	Biweekly	\$3,009.23	\$3,159.69	\$3,317.54	\$3,483.23	\$3,657.23
	Hourly	\$37.62	\$39.50	\$41.47	\$43.54	\$45.72

Position		Step 1	Step 2	Step 3	Step 4	Step 5
League Director	Annually	\$36,360.00	\$37,452.00	\$38,568.00	\$39,732.00	\$40,920.00
	Monthly	\$3,030.00	\$3,121.00	\$3,214.00	\$3,311.00	\$3,410.00
	Biweekly	\$1,398.40	\$1,440.35	\$1,483.56	\$1,528.07	\$1,573.91
	Hourly	\$17.48	\$18.00	\$18.54	\$19.10	\$19.67
Lifeguard	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55
Maintenance Mechanic	Annually	\$67,440.00	\$70,812.00	\$74,352.00	\$78,072.00	\$81,972.00
	Monthly	\$5,620.00	\$5,901.00	\$6,196.00	\$6,506.00	\$6,831.00
	Biweekly	\$2,593.85	\$2,723.54	\$2,859.69	\$3,002.77	\$3,152.77
	Hourly	\$32.42	\$34.04	\$35.75	\$37.54	\$39.41
Maintenance Worker I	Annually	\$41,208.00	\$43,272.00	\$45,432.00	\$47,700.00	\$50,088.00
	Monthly	\$3,434.00	\$3,606.00	\$3,786.00	\$3,975.00	\$4,174.00
	Biweekly	\$1,584.92	\$1,664.31	\$1,747.38	\$1,834.62	\$1,926.46
	Hourly	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08
Maintenance Worker II	Annually	\$45,456.00	\$47,724.00	\$50,112.00	\$52,620.00	\$55,248.00
	Monthly	\$3,788.00	\$3,977.00	\$4,176.00	\$4,385.00	\$4,604.00
	Biweekly	\$1,748.31	\$1,835.54	\$1,927.38	\$2,023.85	\$2,124.92
	Hourly	\$21.85	\$22.94	\$24.09	\$25.30	\$26.56

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Office Assistant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Office Assistant I	Annually	\$35,508.00	\$37,284.00	\$39,144.00	\$41,100.00	\$43,152.00
	Monthly	\$2,959.00	\$3,107.00	\$3,262.00	\$3,425.00	\$3,596.00
	Biweekly	\$1,365.69	\$1,434.00	\$1,505.54	\$1,580.77	\$1,659.69
	Hourly	\$17.07	\$17.93	\$18.82	\$19.76	\$20.75
Office Assistant II	Annually	\$39,072.00	\$41,028.00	\$43,080.00	\$45,228.00	\$47,484.00
	Monthly	\$3,256.00	\$3,419.00	\$3,590.00	\$3,769.00	\$3,957.00
	Biweekly	\$1,502.77	\$1,578.00	\$1,656.92	\$1,739.54	\$1,826.31
	Hourly	\$18.78	\$19.73	\$20.71	\$21.74	\$22.83
Park Maintenance Worker	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Parking Enforcement Officer I	Annually	\$36,948.00	\$38,052.00	\$39,192.00	\$40,368.00	\$41,580.00
	Monthly	\$3,079.00	\$3,171.00	\$3,266.00	\$3,364.00	\$3,465.00
	Biweekly	\$1,421.08	\$1,463.54	\$1,507.38	\$1,552.62	\$1,599.23
	Hourly	\$17.76	\$18.29	\$18.84	\$19.41	\$19.99

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Parking Enforcement Officer II	Annually	\$42,636.00	\$44,772.00	\$47,016.00	\$49,368.00	\$51,840.00
_	Monthly	\$3,553.00	\$3,731.00	\$3,918.00	\$4,114.00	\$4,320.00
	Biweekly	\$1,639.85	\$1,722.00	\$1,808.31	\$1,898.77	\$1,993.85
	Hourly	\$20.50	\$21.53	\$22.60	\$23.74	\$24.92
Parks & Facilities Maintenance Superintendent	Annually	\$63,432.00	\$66,600.00	\$69,924.00	\$73,416.00	\$77,088.00
	Monthly	\$5,286.00	\$5,550.00	\$5,827.00	\$6,118.00	\$6,424.00
	Biweekly	\$2,439.69	\$2,561.54	\$2,689.38	\$2,823.69	\$2,964.92
	Hourly	\$30.50	\$32.02	\$33.62	\$35.30	\$37.06
Police Commander	Annually	\$111,204.00	\$116,760.00	\$122,592.00	\$128,724.00	\$135,156.00
	Monthly	\$9,267.00	\$9,730.00	\$10,216.00	\$10,727.00	\$11,263.00
	Biweekly	\$4,277.08	\$4,490.77	\$4,715.08	\$4,950.92	\$5,198.31
	Hourly	\$53.46	\$56.14	\$58.94	\$61.89	\$64.98
Police Dispatcher / Records Technician	Annually	\$50,220.00	\$52,728.00	\$55,368.00	\$58,140.00	\$61,044.00
	Monthly	\$4,185.00	\$4,394.00	\$4,614.00	\$4,845.00	\$5,087.00
	Biweekly	\$1,931.54	\$2,028.00	\$2,129.54	\$2,236.15	\$2,347.85
	Hourly	\$24.14	\$25.35	\$26.62	\$27.95	\$29.35
Police Lieutenant	Annually	\$99,264.00	\$104,232.00	\$109,440.00	\$114,912.00	\$120,660.00
	Monthly	\$8,272.00	\$8,686.00	\$9,120.00	\$9,576.00	\$10,055.00
	Biweekly	\$3,817.85	\$4,008.92	\$4,209.23	\$4,419.69	\$4,640.77
	Hourly	\$47.72	\$50.11	\$52.62	\$55.25	\$58.01

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer (80 Hours/Pay Period)	Annually	\$74,304.00	\$78,024.00	\$81,924.00	\$86,016.00	\$90,312.00
	Monthly	\$6,192.00	\$6,502.00	\$6,827.00	\$7,168.00	\$7,526.00
	Biweekly	\$2,857.85	\$3,000.92	\$3,150.92	\$3,308.31	\$3,473.54
	Hourly	\$35.72	\$37.51	\$39.39	\$41.35	\$43.42
Police Officer (84 Hours/Pay Period)	Annually	\$78,021.00	\$81,927.00	\$86,022.00	\$90,319.00	\$94,829.00
	Monthly	\$6,502.00	\$6,827.00	\$7,169.00	\$7,527.00	\$7,902.00
	Biweekly	\$3,000.80	\$3,151.03	\$3,308.53	\$3,473.79	\$3,647.29
	Hourly	\$35.72	\$37.51	\$39.39	\$41.35	\$43.42
Police Property/Evidence Analyst	Annually	\$51,360.00	\$53,928.00	\$56,628.00	\$59,460.00	\$62,436.00
	Monthly	\$4,280.00	\$4,494.00	\$4,719.00	\$4,955.00	\$5,203.00
	Biweekly	\$1,975.38	\$2,074.15	\$2,178.00	\$2,286.92	\$2,401.38
	Hourly	\$24.69	\$25.93	\$27.23	\$28.59	\$30.02
Police Property/Evidence Officer	Annually	\$44,136.00	\$46,344.00	\$48,660.00	\$51,096.00	\$53,652.00
	Monthly	\$3,678.00	\$3,862.00	\$4,055.00	\$4,258.00	\$4,471.00
	Biweekly	\$1,697.54	\$1,782.46	\$1,871.54	\$1,965.23	\$2,063.54
	Hourly	\$21.22	\$22.28	\$23.39	\$24.57	\$25.79
Police Sergeant (80 Hours/Pay Period)	Annually	\$88,404.00	\$92,820.00	\$97,464.00	\$102,336.00	\$107,448.00
	Monthly	\$7,367.00	\$7,735.00	\$8,122.00	\$8,528.00	\$8,954.00
	Biweekly	\$3,400.15	\$3,570.00	\$3,748.62	\$3,936.00	\$4,132.62
	Hourly	\$42.50	\$44.63	\$46.86	\$49.20	\$51.66

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant (84 Hours/Pay Period)	Annually	\$92,826.00	\$97,463.00	\$102,339.00	\$107,455.00	\$112,823.00
	Monthly	\$7,736.00	\$8,122.00	\$8,528.00	\$8,955.00	\$9,402.00
	Biweekly	\$3,570.23	\$3,748.57	\$3,936.12	\$4,132.88	\$4,339.33
	Hourly	\$42.50	\$44.63	\$46.86	\$49.20	\$51.66
Police Services Assistant	Annually	\$41,652.00	\$43,740.00	\$45,924.00	\$48,216.00	\$50,628.00
	Monthly	\$3,471.00	\$3,645.00	\$3,827.00	\$4,018.00	\$4,219.00
	Biweekly	\$1,602.00	\$1,682.31	\$1,766.31	\$1,854.46	\$1,947.23
	Hourly	\$20.03	\$21.03	\$22.08	\$23.18	\$24.34
Police Support Services Supervisor	Annually	\$63,060.00	\$66,216.00	\$69,528.00	\$73,008.00	\$76,656.00
	Monthly	\$5,255.00	\$5,518.00	\$5,794.00	\$6,084.00	\$6,388.00
	Biweekly	\$2,425.38	\$2,546.77	\$2,674.15	\$2,808.00	\$2,948.31
	Hourly	\$30.32	\$31.84	\$33.43	\$35.10	\$36.85
Pool Manager	Annually	\$39,732.00	\$40,920.00	\$42,144.00	\$43,416.00	\$44,712.00
	Monthly	\$3,311.00	\$3,410.00	\$3,512.00		\$3,726.00
	Biweekly	\$1,528.00	\$1,573.84	\$1,621.06	\$1,669.69	\$1,719.78
	Hourly	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50
Program Site Supervisor	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Public Works Operations Manager	Annually	\$86,580.00	\$90,912.00	\$95,460.00	\$100,236.00	\$105,252.00
	Monthly	\$7,215.00	\$7,576.00	\$7,955.00	\$8,353.00	\$8,771.00
	Biweekly	\$3,330.00	\$3,496.62	\$3,671.54	\$3,855.23	\$4,048.15
	Hourly	\$41.63	\$43.71	\$45.90	\$48.19	\$50.60
Public Works Superintendent	Annually	\$75,540.00	\$79,320.00	\$83,292.00	\$87,456.00	\$91,824.00
	Monthly	\$6,295.00	\$6,610.00	\$6,941.00	\$7,288.00	\$7,652.00
	Biweekly	\$2,905.38	\$3,050.77	\$3,203.54	\$3,363.69	\$3,531.69
	Hourly	\$36.32	\$38.14	\$40.05	\$42.05	\$44.15
Recreation Coordinator	Annually	\$46,320.00	\$48,636.00	\$51,072.00	\$53,628.00	\$56,304.00
	Monthly	\$3,860.00	\$4,053.00	\$4,256.00	\$4,469.00	\$4,692.00
	Biweekly	\$1,781.54	\$1,870.62	\$1,964.31	\$2,062.62	\$2,165.54
2	Hourly	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07
Recreation Coordinator II	Annually	\$50,616.00	\$53,148.00	\$55,800.00	\$58,596.00	\$61,524.00
	Monthly	\$4,218.00	\$4,429.00	\$4,650.00	\$4,883.00	\$5,127.00
	Biweekly	\$1,946.77	\$2,044.15	\$2,146.15	\$2,253.69	\$2,366.31
	Hourly	\$24.34	\$25.55	\$26.83	\$28.17	\$29.58
Recreation Superintendent	Annually	\$71,040.00	\$74,592.00	\$78,324.00	\$82,236.00	\$86,352.00
	Monthly	\$5,920.00	\$6,216.00	\$6,527.00	\$6,853.00	\$7,196.00
	Biweekly	\$2,732.31	\$2,868.92	\$3,012.46	\$3,162.92	\$3,321.23
	Hourly	\$34.15	\$35.86	\$37.66	\$39.54	\$41.52

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Recreation Supervisor	Annually	\$60,948.00	\$63,996.00	\$67,200.00	\$70,560.00	\$74,088.00
	Monthly	\$5,079.00	\$5,333.00	\$5,600.00	\$5,880.00	\$6,174.00
	Biweekly	\$2,344.15	\$2,461.38	\$2,584.62	\$2,713.85	\$2,849.54
	Hourly	\$29.30	\$30.77	\$32.31	\$33.92	\$35.62
Scorekeeper	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Senior Civil Engineer	Annually	\$106,056.00	\$111,360.00	\$116,928.00	\$122,772.00	\$128,916.00
	Monthly	\$8,838.00	\$9,280.00	\$9,744.00	\$10,231.00	\$10,743.00
	Biweekly	\$4,079.08	\$4,283.08	\$4,497.23	\$4,722.00	\$4,958.31
	Hourly	\$50.99	\$53.54	\$56.22	\$59.03	\$61.98
Senior Maintenance Mechanic	Annually	\$74,520.00	\$78,252.00	\$82,164.00	\$86,268.00	\$90,576.00
	Monthly	\$6,210.00	\$6,521.00	\$6,847.00	\$7,189.00	\$7,548.00
	Biweekly	\$2,866.15	\$3,009.69	\$3,160.15	\$3,318.00	\$3,483.69
	Hourly	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55
Senior Maintenance Worker	Annually	\$52,140.00	\$54,744.00	\$57,480.00	\$60,348.00	\$63,360.00
	Monthly	\$4,345.00	\$4,562.00	\$4,790.00	\$5,029.00	\$5,280.00
	Biweekly	\$2,005.38	\$2,105.54	\$2,210.77	\$2,321.08	\$2,436.92
	Hourly	\$25.07	\$26.32	\$27.64	\$29.01	\$30.46

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Senior Management Analyst	Annually	\$82,404.00	\$86,520.00	\$90,852.00	\$95,400.00	\$100,164.00
	Monthly	\$6,867.00	\$7,210.00	\$7,571.00	\$7,950.00	\$8,347.00
	Biweekly	\$3,169.38	\$3,327.69	\$3,494.31	\$3,669.23	\$3,852.46
	Hourly	\$39.62	\$41.60	\$43.68	\$45.87	\$48.16
Senior Police Dispatcher/Records Technician	Annually	\$57,228.00	\$60,084.00	\$63,084.00	\$66,240.00	\$69,552.00
	Monthly	\$4,769.00	\$5,007.00	\$5,257.00	\$5,520.00	\$5,796.00
	Biweekly	\$2,201.08	\$2,310.92	\$2,426.31	\$2,547.69	\$2,675.08
	Hourly	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44
Senior Police Services Assistant	Annually	\$46,692.00	\$49,032.00	\$51,480.00	\$54,048.00	\$56,748.00
	Monthly	\$3,891.00	\$4,086.00	\$4,290.00	\$4,504.00	\$4,729.00
	Biweekly	\$1,795.85	\$1,885.85	\$1,980.00	\$2,078.77	\$2,182.62
	Hourly	\$22.45	\$23.57	\$24.75	\$25.99	\$27.28
Swim Instructor	Annually	\$35,292.00	\$36,360.00	\$37,452.00	\$38,568.00	\$39,732.00
	Monthly	\$2,941.00	\$3,030.00	\$3,121.00	\$3,214.00	\$3,311.00
	Biweekly	\$1,357.60	\$1,398.33	\$1,440.28	\$1,483.49	\$1,527.99
	Hourly	\$16.97	\$17.48	\$18.00	\$18.54	\$19.10
Traffic Maintenance Worker	Annually	\$47,604.00	\$49,980.00	\$52,476.00	\$55,104.00	\$57,864.00
	Monthly	\$3,967.00	\$4,165.00	\$4,373.00	\$4,592.00	\$4,822.00
	Biweekly	\$1,830.92	\$1,922.31	\$2,018.31	\$2,119.38	\$2,225.54
	Hourly	\$22.89	\$24.03	\$25.23	\$26.49	\$27.82

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Utility Services Specialist	Annually	\$61,800.00	\$64,884.00	\$68,124.00	\$71,532.00	\$75,108.00
•	Monthly	\$5,150.00	\$5,407.00	\$5,677.00	\$5,961.00	\$6,259.00
	Biweekly	\$2,376.92	\$2,495.54	\$2,620.15	\$2,751.23	\$2,888.77
	Hourly	\$29.71	\$31.19	\$32.75	\$34.39	\$36.11
Water Meter Technician	Annually	\$45,456.00	\$47,724.00	\$50,112.00	\$52,620.00	\$55,248.00
	Monthly	\$3,788.00	\$3,977.00	\$4,176.00	\$4,385.00	\$4,604.00
	Biweekly	\$1,748.31	\$1,835.54	\$1,927.38	\$2,023.85	\$2,124.92
	Hourly	\$21.85	\$22.94	\$24.09	\$25.30	\$26.56
Water Reclamation Facility Chief Plant Operator	Annually	\$96,864.00	\$101,712.00	\$106,800.00	\$112,140.00	\$117,744.00
	Monthly	\$8,072.00	\$8,476.00	\$8,900.00	\$9,345.00	\$9,812.00
	Biweekly	\$3,725.54	\$3,912.00	\$4,107.69	\$4,313.08	\$4,528.62
	Hourly	\$46.57	\$48.90	\$51.35	\$53.91	\$56.61
Water Reclamation Facility Operator I	Annually	\$56,724.00	\$59,556.00	\$62,532.00	\$65,664.00	\$68,952.00
	Monthly	\$4,727.00	\$4,963.00	\$5,211.00	\$5,472.00	\$5,746.00
	Biweekly	\$2,181.69	\$2,290.62	\$2,405.08	\$2,525.54	\$2,652.00
	Hourly	\$27.27	\$28.63	\$30.06	\$31.57	\$33.15
Water Reclamation Facility Operator II	Annually	\$61,884.00		\$68,232.00	\$71,640.00	\$75,228.00
	Monthly	\$5,157.00	\$5,415.00	\$5,686.00	\$5,970.00	\$6,269.00
	Biweekly	\$2,380.15	\$2,499.23	\$2,624.31	\$2,755.38	\$2,893.38
	Hourly	\$29.75	\$31.24	\$32.80	\$34.44	\$36.17

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Water Reclamation Facility Operator III	Annually	\$73,596.00	\$77,280.00	\$81,144.00	\$85,200.00	\$89,460.00
	Monthly	\$6,133.00	\$6,440.00	\$6,762.00	\$7,100.00	\$7,455.00
	Biweekly	\$2,830.62	\$2,972.31	\$3,120.92	\$3,276.92	\$3,440.77
	Hourly	\$35.38	\$37.15	\$39.01	\$40.96	\$43.01
Water Reclamation Facility Operator IV	Annually	\$80,952.00	\$84,996.00	\$89,244.00	\$93,708.00	\$98,388.00
, -	Monthly	\$6,746.00	\$7,083.00	\$7,437.00	\$7,809.00	\$8,199.00
	Biweekly	\$3,113.54	\$3,269.08	\$3,432.46	\$3,604.15	\$3,784.15
	Hourly	\$38.92	\$40.86	\$42.91	\$45.05	\$47.30
Youth Sports Official	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01

M. Cleve Morris, City Manager

Date

6/5/2024